

Waiver of Master Agreement Staff Profile Requirements

The OHA Solutions Staffing Program Master Agreement with supplemental staffing agencies lists multiple requirements covering pre-employment health screenings that include, among other things, a pre-employment physical exam, TB screenings, Measles, Mumps, Rubella, Varicella, and Hepatitis B vaccinations, and drug screenings. The criminal background screenings that are required include OIG Inclusion List, SSN Trace, FCRA compliant national database search, and fingerprint background checks from Ohio BCI & I and/or FBI BCI and any other background checks that may apply to the particular assignment under applicable state or federal law.

OHA Solutions requires each staff profile to include items, where applicable, that attest to the qualifications of the individual to perform the required tasks, e.g. license verification, BLS, other certifications, work history, skills checklist, and competency exams.

Some requirements have an expiration date and therefore, the expectation is that the test be renewed or retested. If the current document is not viewable or current in ShiftWise, OHA Solutions deems that the Staff Profile is deficient and notes it as such. OHA Solutions believes these items are essential to ensure that the best and most qualified agency personnel are available for placement in each participating health care facility.

By signing this waiver, _____, (“Participating Institution”) voluntarily represents that it has concluded, despite OHA Solutions’ recommendation to the contrary, that the entire list of OHA Solutions requirements is not applicable in a specific order, unit, department, or facility of its organization. Specifically, Participating Institution has concluded that it does not require the named individual(s) or the Agency Personnel in the job titles listed below to complete the identified OHA Solutions staff profile requirements and hereby knowingly and voluntarily waives such requirements for purposes of the named individual’s placement within its facilities or any Agency Personnel placed in the identified job title. The Participating Institute instructs OHA Solutions to list the identified requirements as “preferred” in the staff profile for that position.

Participating Institution hereby knowingly and voluntarily (a) waives the requirements identified below; (b) unconditionally releases, acquits, waives and forever discharges any and all rights, claims, or causes of action against OHA Solutions and/or the Staffing Agencies arising from, or related to, the named individual’s or Agency Personnel’s lack of the waived requirement(s); and (c) agrees to indemnify OHA Solutions and/or the Staffing Agencies against all actions, claims or demands whatsoever, including costs, expenses and attorney’s fees, brought by any third party arising from, or related to, any named individual’s or the Agency Personnel’s lack of the waived requirement(s).

<u>Job Title or Name</u>	<u>Requirement(s) waived</u>	<u>From Unit, Facility or System</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

(If necessary, provide continuing waived requirements on another sheet.)

The individual executing this Waiver acknowledges and agrees, by signature, that he/she has the authority to execute this Waiver on behalf of the Participating Institution.

Signature: _____ Title: _____

Date: _____ Healthcare Delivery Organization: _____

Return this form via scan or fax to nancy.dean@ohiohospitals.org or 614-255-4835.