



Ohio Physician Leadership Institute
Enrollment Form
Cohort # 4

Physician Name: _____
 Specialty: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Phone: Office _____ Cell _____
 E-mail: _____
 _____ Full Payment \$10,000

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Mail registrations to and make checks payable to OHA, Inc., 155 E. Broad Street, Suite 301, Columbus, Ohio 43215-3640. We will be taking the first 20 enrollees. There will be a \$40 processing fee attached to all refunds. Substitutions are welcome. If you have any questions please feel free to contact Cliff Lehman, Sr. V. P. Membership Services OHA at cliff.lehman@ohiohospitals.org

The Physician Leadership Institute of Ohio
 Powered by the Ohio Hospital Association, the Ohio State Medical Association
 and the Center for Transformation and Innovation
ASSESSMENT OF LEADERSHIP POTENTIAL
 (Please use this form to assess **YOUR** leadership abilities)

Leading Self	Don't Know	Low	Medium	High
Integrity: Demonstrates the highest level of ethical standards and responsibility.				
Dependability and Reliability: Develops trust and credibility by acting in a consistent, genuine manner.				
Self Discipline: Controls emotions effectively. Does not lose control easily.				
Adaptability: Adapts quickly to new situations and requirements. Displays flexible thinking and openness to new ideas.				
Resilience: Rebounds quickly from setbacks and unexpected disruptions.				
Leading with Strategy	Don't Know	Low	Medium	High
Visioning and Engagement: Creates, communicates, and enrolls others in a compelling vision.				
Business Perspective: Applies critical thinking to identify and maintain focus on key success factors for the organization/department.				
Change and Innovation: Develops and implements new initiatives and ideas that improve the organization's or department's performance.				
Financial Acumen: Effectively manages the key business and financial drivers for the department/organization.				
Sound Judgment: Focuses key initiatives to maximize support for the overall strategies and goals of the organization/department.				
Leading People	Don't Know	Low	Medium	High
Building Relationships and Trust: Treats everyone with respect and dignity. Respects and leverages individual differences in culture, background, style, and preferences.				
Teamwork and Networking: Leads team members to maximize cooperation, leverage diverse talents, and share information and expertise.				
Coaching and Performance Development: Provides team members constructive feedback, and support for development.				
Communication and Influence: Expresses ideas clearly and concisely. Motivates and influences others, even when not in a position of authority.				
Empathy: Able to identify with and address other's feelings, concerns, and needs.				
Managing Conflict: Has the difficult conversations with others when needed. Does not shy away from surfacing problems that must be resolved.				
Leading For Results	Don't Know	Low	Medium	High
Managing Time: Effectively manages time and priorities. Completes critical activities and goals in a timely, efficient manner.				
Quality and Process Improvement: Seeks to continuously improve processes and services. Challenges the status quo.				
Driving Results: Consistently drives critical activities to completion.				
Taking Initiative: Takes ownership of problems and actively solves them.				

For more information, please contact Reggie Fields, OSMA at (614)527-6740 or rfields@osma.org, Cliff Lehman, OHA at (614)221-7614 or cliff.lehman@ohiohospitals.org.