

OSHHRA Strategic Plan 2017 - 2019

OSHHRA Purpose

The Ohio Society of Hospital Human Resources Administrators is a professional society of hospital personnel executives organized under the auspices of the OHA (Ohio Hospital Association). OSHHRA is an affiliated society of OHA as well as ASHHRA (American Society of Healthcare Human Resource Administration) of the American Hospital Association.

OSHHRA Mission

- To promote the strategic development of effective human resources management in OHA health care organizations through leadership, education and fellowship.
- To provide leadership in human resource policy and practice formulation and implementation.
- To serve as an advisor to OHA, state government, and other local, state and national groups on Ohio health care human resource issues.
- To provide development of members through high quality regional educational programs, statewide conferences and information sharing.
- To encourage information networking, member support and enjoyment to complement professional development.

Goals

Strategic Direction #1	Strategic Direction #2	Strategic Direction #3
<p>Be the first choice for health care HR knowledge. Act as a resource for the Healthcare Human Resources community</p> <ol style="list-style-type: none"> 1. Continue to increase the diversity of our membership to include organizations other than hospitals. 2. Involve large health systems more effectively. 3. Promote the importance of ASHHRA with our members, highlight and use the resources available to members to help “sell” the value of ASHHRA. 4. Develop and initiate a member survey that will solicit feedback regarding how OSHHRA might deliver enhanced service. 	<p>Affiliate more fully with ASHHRA</p> <ol style="list-style-type: none"> 1. Complete requirements for ASHHRA Chapter affiliation. 2. Encourage achievement of CHHR certification among members. 	<p>Continue to offer relevant and challenging educational opportunities for our members</p> <ol style="list-style-type: none"> 1. Enhance value of OSHHRA conferences. 2. Provide webinars for members 3. Cultivate current and obtain new vendor partnerships 4. Strive to award new to the profession grants for scholarships 5. Place all Region 5 Chapter Conferences/Events on the OSHHRA calendar 6. Continue to obtain CHHR, PHR, SPHR, SHRM-CP, and SHRM-SCP Credits / Strategic Credits for Conferences and webinars.