

OHA ANNUAL MEETING 2023

HUMAN RESOURCES TRACK SCHEDULE

Day	Time	Presentation Name	Description	Presenters
Tuesday	8-9 a.m.	Beyond Top 10: The Baker's Dozen of HR Pitfalls	Attendees will learn about recent legal developments involving high-risk personnel issues, and will be provided with pragmatic best practices to minimize or address these risks.	Marie-Joëlle C. Khouzam, JD, partner & employment practice group chair, Bricker & Eckler LLP
Tuesday	9:45-10:45 a.m.	Winning Workforce: Engaging Current, Former, and Future Employees for Improved Outcomes	Learn how hospitals engaged and motivated team members to commit to extra work for the common good of the organization, limiting the use of costly contract and travel workers. Encouraging, engaging and recognizing staff are key elements of increased productivity, employee retention and recruiting new team members.	Roger W. Nutter, FACHE, MA, BS, president, Nutter Group Tywauna Wilson, MBA, MLS (ASCP)CM, vice president, Strategic Initiatives, Nutter Group
Tuesday	2-3 p.m.	Workers' Compensation: Return to Work Strategies for Ohio Hospitals	The goal of this session is to provide human resource professionals with strategies for returning injured employees to work through light-duty programs, thus saving the organization claim costs during the brink of a potential recession.	Jennifer M. Brill, Bricker Graydon LLP
Tuesday	3:15-4:15 p.m.	Employee Leave, Accommodations, and Return to Work Under the BWC ADA FMLA Bermuda Triangle	This session will cover recent legal developments in Workers' Compensation in the state of Ohio, including temporary total compensation, light duty return to work, retaliation, drug and alcohol testing and remote work. The speaker will also provide practical tips addressing Workers' Compensation related issues that could arise in hospital environments.	William R. Creedon, JD, of counsel, Bricker & Eckler LLP