OHA ANNUAL MEETING 2023
NURSING LEADERSHIP TRACK SCHEDULE

Day	Time	Presentation Name	Description	Presenters
Monday	8-9 a.m.	Bridging the Gap Between Today's Nurses and Tomorrow's	Evidence indicates there is a breakdown in the leadership chains of health care. Specifically, unit management seems to be the barrier to succession planning within the U.S. health care system. This has only been exacerbated due to staffing shortages. We will explore strategies to reduce attrition at the leadership level.	Jon Sammons, director, LeaderStat Executive Recruitment & Acute Care Leaders, LeaderStat
Monday	9:45-10:45 a.m.	22 and Working in the ICU: Recruiting and Retaining Gen Z	The session focuses on the new-graduate onboarding process and insight into the Nurse Residency Program that aim to bridge the gap between the new hire's expectation in the workplace and the reality of practicing as a bedside nurse. Presenters will showcase initiatives highlighting leadership's role in promoting staff autonomy, continuing education, and an overall healthy work environment.	Chelsey Corroto, RN, MSN, assistant nurse manager, Ohio State University Richard M. Ross Heart Hospital

Lauren Kirkland, RN, BSN, CCRN-CSC, staff nurse & ECMO program manager, Ohio State University Richard M. Ross Heart Hospital |
| Monday | 2-3 p.m. | Redefining Nurse Manager Development Status Post Pandemic | Formal nurse manager development program was limited due to the pandemic. Nurse manager development became a system priority. After evaluation of previous nurse manager development, an updated program was launched and incorporated a meaningful and timely curriculum that supported our nurse managers in deeper learning and building resiliency. | Jasmine Rausch, DNP, RN, CENP, C-OB, C-EFM, manager of learning, nursing excellence, OhioHealth |
| Monday | 3:15-4:15 p.m. | Evidence-Based Mentorship Program for New Nursing Managers | The objective of this transformational leadership evidence-based project was to enhance new nurse managers' leadership competencies and self-efficacy to create a safe and healthy work environment. The findings suggest the nurse manager competencies and self-efficacy to lead were enhanced after the six-week evidence-based new manager mentorship program was completed. | Kristine Blust, MD, DNP, MSN, RN, NEA-BC, director, Clinical Resources & Hospital Flow, The Ohio State University Wexner Medical Center

Robert Wanner, DNP, MHN, RN, NEA-BC, nurse manager, The Ohio State University Wexner Medical Center |
| Tuesday | 8-9 a.m. | Designing Sustainable Models of Care | In this session, attendees will learn methods to design care models which promote nurse buy-in, standardization, improved quality outcomes and patient-centered care. Attendees will takeaway easily adoptable techniques to build sustainable care models and advance their organization's nursing mission. | Lisa Detty, MSN, RN, CNO/executive vice president, Holzer Health System

Ryan Finch, MHA, MBA, director, Organizational Experience, Holzer Health System

Susan Rowe, RN, MSN, CENP, C-EFM, CLS, vice president, Nursing Services, Holzer Health System |
| Tuesday | 9:45-10:45 a.m. | Ditch the Band-Aid. Stitch the Wound! | This session is designed to help the participant ditch their ineffective practices and stitch themselves into Holzer's change management mechanism. Utilizing transparency, collaboration and creative strategies attendees can develop a dramatic and sustainable change in a bar code management program in less than 60 days. | Brandon Coughenour, BSN, RN, director, Acute Care Specialty Services, Holzer Health System

Neil Creasey, PharmD, director, Pharmacy Operations, Holzer Health System

James Johnson, LPN, clinical analyst, Holzer Health System |

Tuesday	2-3 p.m.	Integrating Advance Care Planning into Clinical Practice	Attendees will learn: steps to design and implement an effective Advance Care Planning program and integrate person-centered decision making as a standard of care; how Respecting Choices'® flexible framework has been implemented in various settings and with diverse populations; and benefits of providing a digital ACP tool.	Barbara Gunning, PhD, RN, director, Advance Care Planning Program, Hospital Council of Northwest Ohio
Tuesday	3:15-4:15 p.m.	Telemedicine and your Medical Staff: Legal Updates	This session will cover fundamental legal concepts related to telemedicine, highlighting recent state and federal updates. Topics include interstate practice in light of Ohio's entry into the physician and nurse licensure compacts, and the proposed (or if issued, final) physician prescribing rules. Presenters will also discuss credentialing by proxy.	Kim Parks, JD, senior counsel, Epstein Becker & Green, P.C. Avery Schumacher, JD, MHA, associate attorney, Epstein Becker & Green, P.C. Steve Kleinman, JD, member of the firm, Epstein Becker & Green, P.C.

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