

Oct. 5, 2022

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OHIO ORGANIZATION  
FOR NURSING LEADERSHIP  
OHIO HOSPITAL ASSOCIATION



# Special Delivery



**Jayne Gmeiner, MS, RN,  
NEA-BC**

President  
Ohio Organization for Nursing  
Leadership

Dear OONL Colleagues,

It's hard to believe that the summer of 2022 is in our rearview mirror! We are now 949 days into the first United States COVID case being reported on January 21, 2020. This pandemic changed the course of health care in a very significant way. As nursing leaders, we continue to navigate this pandemic and its aftermath with unprecedented resource demands in our organizations.

Our leadership roles to inspire, innovate, and lead with humanity and do so cost effectively have never been more important.

On Aug. 18-19 we held our OONL Board meeting and retreat. The outcomes of this meeting and retreat are highlighted below:

## **OONL Board Meeting Key Highlights:**

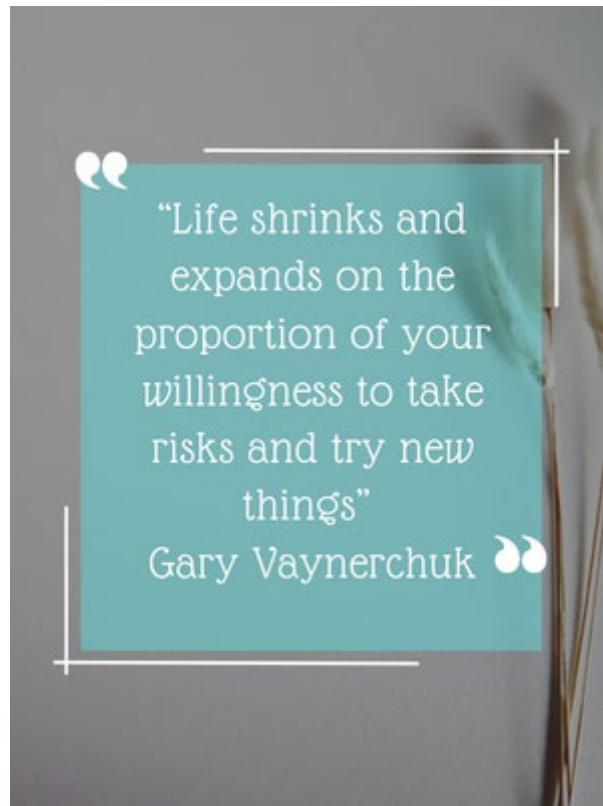
- Nomination Sub-Committee
  - Secretary and President-Elect terms end Dec. 12

- We have a strong ballot of Nursing Leaders interested in our open offices
  - Election ballots will be sent out in early September 2022
  - Election results will be announced Nov. 9
- The Final OONL Board Diversity, Equity, Inclusion & Belonging strategic plan will be presented at OONL 2022 Fall Conference
- Virtual Care Reimbursement – platform
  - OONL L & P Committee will continue to investigate/analyze and synchronize with health economics team with linkage to Future of Nursing Report 2020-2030

#### **OONL Board Retreat Key Highlights:**

- Bob Williams MBA, BSN, RN-BC -Surgical Services Director, Memorial Health System presented “Veteran Movement to Healthcare Action Ideas for Healthcare Workforce Pipeline”
- Claire M. Zangerle, DNP, RN, NEA-BC, FAONL, FAAN -Alleghany Health System Chief Nursing Officer presented “Evolving Care Models: Bringing the LPN back to the bedside”
- OONL Board analyzed the current OONL Board Strategic Plan and Committee Priorities and proposed ideas to enhance the strategic plan with implementation carried into 2023/2024.

We are challenged to lead in a very complex health care world! Keep this quote in mind!



We will have to take risks and try new things to survive this current environment. I am confident that with your nursing leadership in Ohio, we will set the standard!

Jayne Gmeiner, MS, RN, NEA-BC  
OONL President

**SAVE THE DATE**



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# OHA Conference

## Register Today for 2022 OONL Fall Conference

OONL Fall Conference, Nov. 9-11 at the Renaissance Hotel in Westerville, OH. Confirmed speakers include Michelle Troseth and Tracy Christopherson with Missing Logic, and Pamela Hunt. The Program Committee remains busy putting the final touches on the Fall Conference, Paving the Path to a Connected Workforce. With a focus on leading toward a healthy, thriving organization this conference provides the perfect avenue for leading beyond recovery to a resilient organization! To learn more and register click [here](#).

## MEMBER HIGHLIGHT



**Diane Sprankle, MSN,  
MHA, RN, NE-BC**

OONL Representative  
OHA Clinical Advisory Committee

**Diane Sprankle to Represent OONL on OHA Clinical  
Advisory Committee**

Diane Sprankle, MSN, MHA, RN, NE-BC will assume the role of representative for the OONL board to the Ohio Hospital Association's Clinical Advisory Committee. In this role, Diane will represent the unique perspectives of nursing leaders on a variety of clinical topics for which the committee is asked to comment and advise. Diane also currently chairs the OONL's Legislative and Practice Committee. We are grateful for Diane's leadership and willingness to represent the OONL membership in these important areas.

Diane serves as Director of Nursing Clinical and Quality Operations, Medical and Surgical Subspecialties and Administrative Director for Palliative Care, Nephrology/Dialysis at Akron Children's Hospital. She holds a Master's of Health Care Administration, Master's of Science in Nursing, Leadership in HealthCare Systems, and a Bachelor's of Science in Nursing. She also holds the Nurse Executive Board Certification. Read more about Diane's background [here](#).

## CHAPTER UPDATES



### **RURAL NORTHWEST OHIO** **ORGANIZATION FOR** **NURSING LEADERSHIP**

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The Rural Northwest Chapter, or RNWOONL, has nursing leadership membership from seven hospitals in our rural area, as well as nursing facility participation from two local colleges. We have a membership currently of 45, which is growth for the chapter over the past year. As a chapter, we meet five times per year. Since the beginning of the pandemic, we have only had virtual meetings. We have not had a change in our RNWOONL presidency for the past three years, but we will begin to plan for new leadership in 2024.

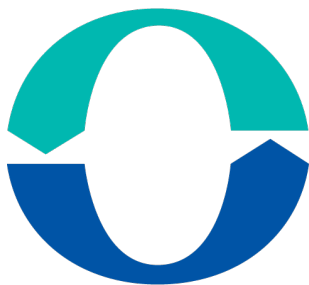
As a chapter, we updated our bylaws this year, generating great engagement as we worked through questions and clarification before voting on them for approval. We also use our meetings as a great platform to network with one another, especially as we have been faced with the pandemic and staffing shortages. We continually share tips and pointers from recent accreditation visits that the hospitals have experienced.

We also share about the addition of new services or providers, and about other impactful changes within their organizations that might be of interest to our nurse leader group.

Over the past year, we have had speakers present at each RNWOONL meeting. Topics that were presented included education on palliative care, Medicare benefits for hospice care, and end-of-life care during the pandemic. These speakers were all from within our organizations or our rural areas. We focus education topics on challenges or opportunities we must help promote patient care.

Our CNOs were encouraged to not just invite their unit nursing management staff, but to also include other leaders in nursing from infection control, quality improvement, staff education and risk management. This did help drive our membership this year and has helped generate more robust conversations during the meeting as we share in our roundtable discussions.

Even with the virtual platform, we have noticed that sometimes attending meetings can be difficult. Therefore, we continue to encourage the CNOs to attend the meetings.

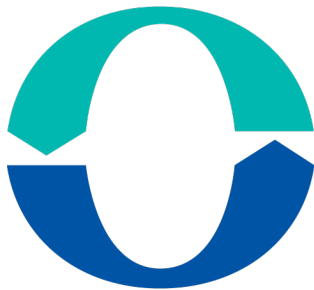


**NORTH CENTRAL OHIO**  
**ORGANIZATION FOR**  
**NURSING LEADERSHIP**  
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The North Central Ohio Chapter meet's every other month, mostly virtually, but just recently had our first in person meeting in two years! It was very nice to see faces and be in person together again.

Kayla Pfeiffer is transitioning seamlessly into the Chapter President Role, as current chapter President MacKenzie Buck is ending her term at the end of 2022. Being a member of NCOONL allows you to connect with your peers, hear about their projects and challenges and the creative ways they have overcome them. It also allows you to have a voice on current challenges or proposed legislature changes. Challenges this year have been time with busy schedules, the COVID pandemic, and staffing issues. It

has been challenging to get a big group together to discuss initiatives and plans. We hope this will improve as we value our connections and time spent together.



## **SOUTHEASTERN OHIO** **ORGANIZATION OF** **NURSING LEADERSHIP**

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The Southeastern Chapter has 63 paid members. While most of our membership comes from the Memorial Health System, we also have members from Holzer, SEOMC and other regional hospitals. Our president is Melissa Montgomery, our secretary is Sarah Oldaker, and our treasurer is Amy Hockenbrocht. We meet quarterly.

Our current strategic initiatives are to continue strengthening our membership with clinic leaders, educators and leadership from other organizations in our region. We want to develop educational topics that are relevant to our region. Speakers have presented on illicit drug use in health care and behavioral health along with Hospice. We've planned a session on stress and burnout and veteran movement to health care. Our goal is to be more involved in the community. The plan is to have a presence in the community for Sexual Assault Awareness month in October. We also have a social media presence on Facebook and sent several members to the annual OHA meeting this year in June. We are currently planning our chapter basket for the OONL conference, nominating new officers for 2023/2024 as well as nominating aspiring leader and leadership award.

We will be featuring Bob Williams at our next meeting in September. A presentation about pulling veterans to health care will be the main discussion. He is a member of the L&P committee and the SOONL chapter.

Strategies we used to increase membership include reaching out on a personal level in 2021 to capture leaders from other hospitals in our region for membership. We have offered virtual meetings add another way members can join and participate. We also give out gift cards at every chapter meeting and food.

Our biggest challenge and strategy is to capture participation from other facilities.

There does not seem to be the interest or time for others to participate or be involved. We are lucky to have CNO representation from larger facilities. They are engaged in the meetings.

Being a member of your local and state chapter of OONL keeps you abreast of regional and state issues and updates and allows participation in the fall conference and OHA annual meetings. We also provide continuing education credits.



## **TOLEDO AREA** **ORGANIZATION FOR** **NURSING LEADERSHIP**

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The Toledo chapter of OONL meets six times a year. New leadership is happening this fall due to the need for new officers.

We have a long-time standing member who switched from inpatient nursing to being the clinical director at a local college, Julie Punches, MSN, RN, who is also our diversity representative. Julie also brings forward ways to pipeline new nurses into the local hospitals.

Our biggest challenge is membership. To address this, we have encouraged the CNOs from other hospitals to bring friends to meetings.

Being a member of the OONL allows you to network with other nurses to advocate for fundamental nursing values and quality practices. To conclude, a celebration we would like to share is Diane Wollam is excited to announce that she has finished the DNP program.

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